

DD/ST# 4856-68

OSA-3773-68

MEMORANDUM FOR: Comptroller, DD/S&T

SUBJECT : OSA Personnel Ceiling

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1. As of 1 December 1968, the OSA on duty personnel strength was [redacted] against a personnel ceiling of [redacted]. The phase down of OXCART personnel is currently proceeding ahead of schedule and should be completed before the end of the fiscal year. There are, however, certain troubling factors which are cause for concern when faced with the rigid requirement to insure that our ceiling is not exceeded on 30 June 1969.

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2. The need to accommodate overlaps of incoming and departing personnel in order to maintain operational continuity is a very serious issue.

a. We have examined the scheduling of military reassignments, and it appears that there are 10 overlap problems with this group, all of which can be resolved by delaying the arrival of replacements until a week or so after the beginning of the new fiscal year. This will reduce the needed overlap time of the officers concerned, but we believe we can develop a workable situation.

b. Of equal importance to us, although it does not represent an increase in CIA strength as does the overencumbering of military positions, is the maintenance of continuity by overlapping our Agency Staff personnel. There are 16 employees rotating in mid-summer in which overlaps will occur. We will take every possible measure in negotiating with other Agency components on timing the "pick-up" of transferring personnel to minimize the overlapping in OSA at the end of the fiscal year; however, we may run into some difficulty over which we have no control.

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3. The second problem area involves the use of [REDACTED] and the outside chance that the SOD project there for which we perform the role of landlord may extend beyond present time planning. It is now estimated that the SOD project will wind up in late April which will allow the 14 Air Force personnel involved to depart the Station by 15 May 1969 with minimum difficulty. If, however, there is a delay in the completion of the SOD project or any other future assigned project such as [REDACTED] preventing departures by 15 May, the Air Force will be unable to process their people in time to get them off our roles before 30 June 1969. In this event OSA will be faced with being overstrength by up to 14 Air Force personnel.

4. Lastly, OSA is concerned about the additional requirement in April 1969 to staff a crew for a C-130 aircraft which is being retained for DD/S&T purposes for an extended period. We have thoroughly examined our personnel structure for ways to eliminate functions and release positions to accommodate the required seven C-130 crew positions, but we find that the obligations of our remaining positions are such that none could be made available in time. The only solution to this problem appears to be an increase in the OSA ceiling to [REDACTED] positions.

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5. It is requested that you advise us if the Directorate will be in a position to assist us in any way in meeting our personnel commitments.

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[REDACTED]
Comptroller
Office of Special Activities